



**Workforce and Organizational Effectiveness Committee
Meeting Minutes
June 21, 2023**

A meeting of the Workforce and Organizational Effectiveness Committee of the Board of Trustees was held on June 21, 2023.

Committee members present: George Soule, Chair; Kathy Sheran, Vice Chair; Dawn Erlandson, Tim Huebsch, Cheryl Tefer

Committee members absent: Javier Morillo

Other board members present: Victor Ayemobouwa, Alex Cirillo, Jay Cowles, Jim Grabowska, Roger Moe

Staff present: Devinder Malhotra, Chancellor; Eric Davis, Vice Chancellor for Human Resources

The meeting materials for this meeting are available [here](#), starting on page 294. An audio recording of the meeting is available [here](#).

Committee Chair Soule called the meeting to order at 12:52 p.m.

Agenda Item 1: Approval of the Meeting Minutes for April 19, 2023

Committee Chair Soule asked if there are any changes or amendments to the minutes then asked for a motion to approve. Trustee Sheran made the motion and Trustee Huebsch provided a second.

A roll call vote was conducted and the minutes were approved unanimously.

Agenda Item 2: Appointment of President for Fond du Lac Tribal & Community College

Committee Chair Soule invited Vice Chancellor Davis to present Appointment of President for Fond du Lac Tribal & Community College, as detailed in the meeting materials. The meeting materials for this item begin on page 297.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Anita Hanson as President of Fond du Lac Tribal & Community College, with the anticipated effective date of June 21, 2023, subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Sheran made the motion and Trustee Huebsch seconded. A roll call vote was conducted. The vote was as follows:

Trustee Erlandson	Yes
Trustee Huebsch	Yes
Trustee Morillo	Absent
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes

The committee voted to approve the recommended motion.

Agenda Item 3: Appointment of Interim President for Winona State University

Committee Chair Soule invited Vice Chancellor Davis to present the Appointment of Interim President for Winona State University, as detailed in the meeting materials.

The meeting materials for this item begin on page 298.

Committee Chair Soule asked committee members to consider the following recommended committee motion:

The Board of Trustees, upon the recommendation of Chancellor Malhotra, appoints Kenneth Janz as Interim President for Winona State University, with the anticipated effective date of August 1, 2023 subject to the completion of an employment agreement. The board authorizes the chancellor, in consultation with the chair of the board and chair of the Workforce and Organizational Effectiveness Committee, to negotiate and execute an employment agreement in accordance with the terms and conditions of the Minnesota State Colleges and Universities Personnel Plan for Administrators.

Trustee Sheran made the motion and Trustee Huebsch seconded. A roll call vote was conducted. The vote was as follows:

Trustee Erlandson	Yes
-------------------	-----

*Workforce and Organizational Effectiveness Committee
Meeting Minutes
June 21, 2023*

Trustee Huebsch	Yes
Trustee Morillo	Absent
Trustee Sheran	Yes
Trustee Soule	Yes
Trustee Tefer	Yes

The committee voted to approve the recommended motion.

Adjournment

The committee chair adjourned the meeting at 1:09 p.m.